

BEFORE THE
MEDICAL BOARD OF CALIFORNIA
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA

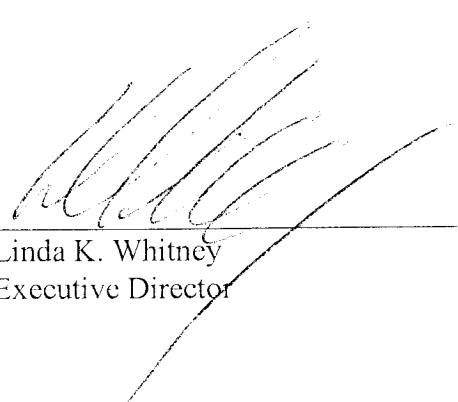
In the Matter of the Accusation Against:)	
)	File No. 16-2010-210611
Lawrence Henry Tydings, M.D.)	
)	
Physician's and Surgeon's)	
Certificate No. G 21806)	
)	
Respondent.)	
_____)	

DECISION

The attached Stipulated Surrender of License is hereby adopted by the Medical Board of California, Department of Consumer Affairs, State of California as its Decision in the above entitled matter.

This Decision shall become effective at **5:00 p.m. on June 1, 2011**.

IT IS SO ORDERED May 25, 2011.



Linda K. Whitney
Executive Director

of the State of California
JOSE R. GUERRERO
Supervising Deputy Attorney General
JANE ZACK SIMON
Deputy Attorney General [SBN 116564]
455 Golden Gate Avenue, Suite 11000
San Francisco, CA 94102
Telephone: (415) 703-5544
Fax: (415) 703-5408

Attorneys for Complainant

**BEFORE THE
MEDICAL BOARD OF CALIFORNIA
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA**

In the Matter of the Accusation Against:

LAWRENCE HENRY TYDINGS, M.D.
400 South Oyster Bay Road
Hicksville, NY 11801

Physician's and Surgeon's Certificate No. G21806

Case No.: 16-2010-210611

**STIPULATED SURRENDER OF
LICENSE**

IT IS HEREBY STIPULATED AND AGREED by and between the parties in this proceeding that the following matters are true:

1. Complainant Linda K. Whitney is the Executive Director of the Medical Board of California. This action has at all times been maintained solely in the official capacity of the Executive Director of the Medical Board of California, who is represented by Kamala D. Harris, Attorney General of the State of California, by Jane Zack Simon, Deputy Attorney General.

2. Lawrence Henry Tydings, M.D. (respondent) is representing himself in this proceeding.

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Respondent has received, read and understands the Accusation which is presently on file and pending in case number 16-2010-210611 (the "Accusation") a copy of which is attached as Exhibit A.

4. Respondent has carefully read and understands the charges and allegations in Accusation No. 16-2010-210611. Respondent also has carefully read and understands the effects of this Stipulated Surrender of License.

5. Respondent is fully aware of his legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to be represented by counsel, at his own expense; the right to confront and cross-examine the witnesses against him; the right to present evidence and to testify on his own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.

6. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

7. Respondent agrees that based on the action taken by the New York State Board for Professional Medical Conduct as alleged in the Accusation, cause exists to discipline his California physician's and surgeon's certificate pursuant to Business and Professions Code sections 141 and 2305. Respondent lives and works in New York and has no plans to practice in California. He wishes to surrender his California license at this time.

8. Pursuant to section 2224(b) of the Business and Professions Code, this Stipulation for Surrender of License shall be subject to the approval of the Board. Respondent understands and agrees that the Medical Board's staff and counsel for complainant may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by respondent. By signing this stipulation, respondent understands and agrees that he may not withdraw his agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. In the event that this stipulation is rejected for any reason by the Board, it will be of no force or effect for either party. The Board will not be disqualified from

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9. Upon acceptance of this stipulation by the Board, respondent understands that he will no longer be permitted to practice as a physician and surgeon in California, and also agrees to surrender and cause to be delivered to the Board any license and wallet certificate in his possession before the effective date of the decision.

10. The admissions made by respondent herein are only for the purposes of this proceeding, or any other proceedings in which the Medical Board or other professional licensing agency is involved, and shall not be admissible in any other criminal or civil proceeding.

11. Respondent fully understands and agrees that if he ever files an application for relicensure or reinstatement in the State of California, the Board shall treat it as a petition for reinstatement, and respondent must comply with all laws, regulations and procedures for reinstatement of a revoked license in effect at the time the petition is filed.

12. Respondent understands that he may not petition for reinstatement as a physician and surgeon for a period of three (3) years from the effective date of his surrender. Information gathered in connection with the Accusation may be considered by the Board in determining whether or not to grant the petition for reinstatement. For the purposes of the reinstatement hearing, the allegations contained in Accusation number 16-2010-210611 shall be deemed to be admitted by respondent, and respondent waives any and all defenses based on a claim of laches or the statute of limitations.

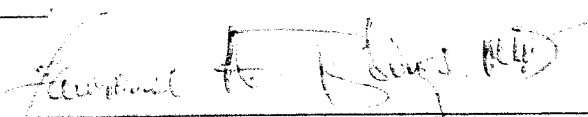
13. The parties understand and agree that facsimile or electronic copies of this Stipulated Surrender of License, including facsimile or electronic signatures thereto, shall have the same force and effect as the originals.

ACCEPTANCE

I have carefully read the above Stipulated Surrender of License. I enter into it freely and voluntarily and with full knowledge of its force and effect, do hereby surrender my Physician and Surgeon's Certificate Number G21806 to the Medical Board of California, for its formal acceptance. By signing this stipulation to surrender my license, I recognize that upon its formal acceptance by the Board, I will lose all rights and privileges to practice as a physician and

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2 and wallet certificate in my possession before the effective date of the decision.

3 DATED: 6/28/2011

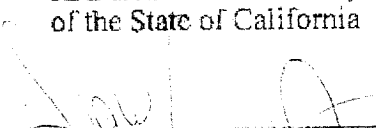
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6 **LAWRENCE HENRY TYDINGS, M.D.**
7 Respondent

8 **ENDORSEMENT**

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10 The foregoing Stipulated Surrender of License is hereby respectfully submitted for
11 consideration by the Medical Board of California.

12 DATED: 5/25/2011

13 KAMALA D. HARRIS, Attorney General
14 of the State of California

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16 **JANE ZACK SIMON**
17 Deputy Attorney General

18 Attorneys for Complainant
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Exhibit A

FILED
STATE OF CALIFORNIA
MEDICAL BOARD OF CALIFORNIA

SACRAMENTO 11/21/2011
BY [Signature] ANALYST

Attorney General of California
JOSE R. GUERRERO
Supervising Deputy Attorney General
JANE ZACK SIMON
Deputy Attorney General [SBN 116564]
455 Golden Gate Avenue, Suite 11000
San Francisco, CA 94102-7004
Telephone: (415) 703-5544
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E-mail: Janezack.simon@doj.ca.gov
*Attorneys for Complainant
Medical Board of California*

BEFORE THE
MEDICAL BOARD OF CALIFORNIA
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA

Case No. 16-2010-210611

In the Matter of the Accusation Against:

ACCUSATION

LAWRENCE HENRY TYDINGS, M.D.
400 South Oyster Bay Road
Hicksville, NY 11801

Physician's and Surgeon's
Certificate No. G21806

Respondent.

The Complainant alleges:

1. Complainant Linda K. Whitney is the Executive Director of the Medical Board of California, Department of Consumer Affairs, and brings this Accusation solely in her official capacity.

2. On December 13, 1971, Physician's and Surgeon's Certificate No. G21806 was issued by the Medical Board of California (Board) to Lawrence Henry Tydings, M.D. (Respondent.) The certificate is renewed and current with an expiration date of April 30, 2011.

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INDICTMENT

3. This Accusation is brought before the Medical Board of California¹, under the authority of the following sections of the California Business and Professions Code ("Code") and/or other relevant statutory enactment:

A. Section 2227 of the Code provides that the Board may revoke, suspend for a period not to exceed one year, or place on probation, the license of any licensee who has been found guilty under the Medical Practice Act, and may recover the costs of probation monitoring.

B. Section 2305 of the Code provides that the revocation, suspension, or other discipline, restriction or limitation imposed by another state upon a license to practice medicine issued by that state, that would have been grounds for discipline in California under the Medical Practice Act, constitutes grounds for discipline for unprofessional conduct.

C. Section 141 of the Code provides:

"(a) For any licensee holding a license issued by a board under the jurisdiction of a department, a disciplinary action taken by another state, by any agency of the federal government, or by another country for any act substantially related to the practice regulated by the California license, may be ground for disciplinary action by the respective state licensing board. A certified copy of the record of the disciplinary action taken against the licensee by another state, an agency of the federal government, or by another country shall be conclusive evidence of the events related therein.

"(b) Nothing in this section shall preclude a board from applying a specific statutory provision in the licensing act administered by the board that provides for discipline based upon a disciplinary action taken against the licensee by another state, an agency of the federal government, or another country."

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¹. The term "Board" means the Medical Board of California; "Division of Medical Quality" shall also be deemed to refer to the Board.

PEDST CHARGE FOR DISCIPLINE

(Discipline, Restriction, or Limitation Imposed by Another State)

4. On September 29, 2010, the New York State Board for Professional Medical Conduct (New York Board) issued a Consent Order regarding Respondent's license to practice medicine in New York. Under the terms of the Consent Order, Respondent's practice was permanently limited to preclude the practice of obstetrics. He was placed on probation for three years with terms and conditions including a practice monitor, a requirement that he must perform all physical examinations of patients in the presence of a licensed or registered health care professional, he must maintain complete and legible medical records, and enroll in a continuing education program. The Consent Order resolved a Statement of Charges alleging that for numerous obstetrical patients between 1986 through 2008 Respondent failed to perform adequate physical examinations, including obtaining blood pressure readings, fundal height measurements and urine test results, and failed to maintain records which accurately reflected the evaluation and treatment of patients. A copy of the Consent Order issued by the New York Board is attached as Exhibit A.

5. Respondent's conduct and the action of the New York Board as set forth in paragraph 4, above, constitute unprofessional conduct within the meaning of section 2305 and conduct subject to discipline within the meaning of section 141(a).

PRAYER

WHEREFORE, the complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board issue a decision:

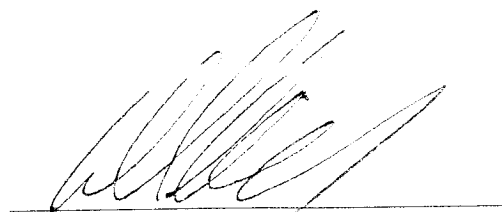
1. Revoking or suspending Physician's and Surgeon's Certificate Number G21806 issued to respondent Lawrence Henry Tydings, M.D.;
2. Revoking, suspending or denying approval of Respondent's authority to supervise physician assistants;

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monitoring; and

4. Taking such other and further action as the Board deems necessary and proper.

DATED: December 28, 2010



LINDA K. WHITNEY
Executive Director
Medical Board of California
Department of Consumer Affairs
State of California

Complainant

Exhibit A



New York State Board for Professional Medical Conduct

Richard F. Daines, M.D.
Commissioner
NY Department of Health
James H. Fyne, Jr.
Executive Deputy Commissioner
Keith W. Servis, Director
Office of Professional Medical Conduct

Kendrick A. Sears, M.D.
Chair
Carmen Torrelli
Vice Chair
Katherine A. Hawkins, M.D., J.D.
Executive Secretary

September 29, 2010

CERTIFIED MAIL-RETURN RECEIPT REQUESTED

Lawrence Henry Tydings, M.D.

REDACTED

Re: License No. 106274

Dear Dr. Tydings:

Enclosed is a copy of BPMC #10-181 of the New York State Board for Professional Medical Conduct. This order and any penalty provided therein goes into effect October 6, 2010.

Sincerely,

REDACTED

Katherine A. Hawkins, M.D., J.D.
Executive Secretary
Board for Professional Medical Conduct

Enclosure

cc: Thomas McCloskey, Esq.
Aliazzo, McCloskey & Gonzalez
94-03 101st Avenue
Ozone Park, NY 11416-2301

NEW YORK STATE DEPARTMENT OF HEALTH
STATE BOARD FOR PROFESSIONAL MEDICAL CONDUCT

IN THE MATTER
OF
LAWRENCE HENRY TYDINGS, M.D.

CONSENT
ORDER

BPMC No. #10-181

Upon the application of (Respondent) LAWRENCE HENRY TYDINGS, M.D. in the attached Consent Agreement and Order, which is made a part of this Consent Order, it is

ORDERED, that the Consent Agreement, and its terms, are adopted and it is further

ORDERED, that this Consent Order shall be effective upon issuance by the Board, either

- by mailing of a copy of this Consent Order, either by first class mail to Respondent at the address in the attached Consent Agreement or by certified mail to Respondent's attorney, OR
- upon facsimile transmission to Respondent or Respondent's attorney, whichever is first.

SO ORDERED.

DATE: 9-29-2010

REDACTED

~~REDACTED~~
REDACTED A. SEARS, M.D.
Chair
State Board for Professional Medical Conduct

NEW YORK STATE DEPARTMENT OF HEALTH
STATE BOARD FOR PROFESSIONAL MEDICAL CONDUCT

IN THE MATTER
OF
LAWRENCE HENRY TYDINGS, M.D.

CONSENT
AGREEMENT
AND
ORDER

LAWRENCE HENRY TYDINGS, M.D., represents that all of the following statements are true:

That on or about July 1, 1970, I was licensed to practice as a physician in the State of New York, and issued License No. 106274 by the New York State Education Department.

My current address is REDACTED

, and I will advise the Director of the Office of Professional Medical Conduct of any change of address.

I understand that the New York State Board for Professional Medical Conduct (Board) has charged me with two specifications of professional misconduct.

A copy of the Statement of Charges, marked as Exhibit "A", is attached to and part of this Consent Agreement.

I do not contest the First Specification and in full satisfaction of the charges against me, agree to the following penalty:

Pursuant to N.Y. Pub. Health Law § 230-a(3), my license to practice medicine in New York State shall be limited to permanently preclude the practice of obstetrics. Pursuant to N.Y. Pub. Health Law § 230-a(9), I shall be placed on probation for a period of three years, subject to the terms set forth in attached Exhibit "B".

I further agree that the Consent Order shall impose the following conditions:

That Respondent shall remain in continuous compliance with all requirements of N.Y. Educ. Law § 6502 including but not limited to the requirements that a licensee shall register and continue to be registered with the New York State Education Department (except during periods of actual suspension) and that a licensee shall pay all registration fees. Respondent shall not exercise the option provided in N.Y. Educ. Law § 6502(4) to avoid registration and payment of fees. This condition shall take effect 120 days after the Consent Order's effective date and will continue so long as Respondent remains a licensee in New York State; and

That Respondent shall cooperate fully with the Office of Professional Medical Conduct (OPMC) in its administration and enforcement of this Consent Order and in its investigations of matters concerning Respondent. Respondent shall respond in a timely manner to all OPMC requests for written periodic verification of Respondent's compliance with this Consent Order. Respondent shall meet with a person designated by the Director of OPMC, as directed.

Respondent shall respond promptly and provide all documents and information within Respondent's control, as directed. This condition shall take effect upon the Board's issuance of the Consent Order and will continue so long as Respondent remains licensed in New York State.

I stipulate that my failure to comply with any conditions of this Consent Order shall constitute misconduct as defined by N.Y. Educ. Law § 6530(29).

I agree that, if I am charged with professional misconduct in future, this Consent Agreement and Order shall be admitted into evidence in that proceeding.

I ask the Board to adopt this Consent Agreement.

I understand that if the Board does not adopt this Consent Agreement, none of its terms shall bind me or constitute an admission of any of the acts of alleged misconduct; this Consent Agreement shall not be used against me in any way and shall be kept in strict confidence; and the Board's denial shall be without prejudice to the pending disciplinary proceeding and the Board's final determination pursuant to N.Y. Pub. Health Law.

I agree that, if the Board adopts this Consent Agreement, the Chair of the Board shall issue a Consent Order in accordance with its terms. I agree that this Consent Order shall take effect upon its issuance by the Board, either by mailing of a copy of the Consent Order by first class mail to me at the address in this Consent Agreement, or to my attorney by certified mail, OR upon facsimile transmission to me or my attorney, whichever is first. The Consent Order, this agreement, and all attached Exhibits shall be public documents, with only patient identities, if any, redacted. As public documents, they may be posted on the Department's website.

I stipulate that the proposed sanction and Consent Order are authorized by N.Y. Pub. Health Law §§ 230 and 230-a, and that the Board and OPMC have the requisite powers to carry out all included terms. I ask the Board to adopt this Consent Agreement of my own free will and not under duress, compulsion or restraint. In consideration of the value to me of the Board's adoption of this Consent Agreement, allowing me to resolve this matter without the various risks and burdens of a hearing on the merits, I knowingly waive my right to contest the

Consent Order for which I apply, whether administratively or judicially, I agree to be bound by the Consent Order, and I ask that the Board adopt this Consent Agreement.

I understand and agree that the attorney for the Department, the Director of OPMC and the Chair of the Board each retain complete discretion either to enter into the proposed agreement and Consent Order, based upon my application, or to decline to do so. I further understand and agree that no prior or separate written or oral communication can limit that discretion.

DATE

9/23/10.

REDACTED

LAWRENCE HENRY TYDINGS, M.D.
RESPONDENT

The undersigned agree to Respondent's attached Consent Agreement and to its proposed penalty, terms and conditions.

DATE: 9-23-10

REDACTED

~~THOMAS MCCLOSKEY, ESQ.~~
Attorney for Respondent

DATE: 9/24/10

REDACTED

~~NANCY SYROHMEYER, ESQ.~~
Assistant Counsel
Bureau of Professional Medical Conduct

DATE: 9/27/10

REDACTED

~~KEITH W. SERVIS~~
Director
Office of Professional Medical Conduct

EXHIBIT "A"

NEW YORK STATE DEPARTMENT OF HEALTH
STATE BOARD FOR PROFESSIONAL MEDICAL CONDUCT

IN THE MATTER
OF
LAWRENCE HENRY TYDINGS, M.D.

STATEMENT
OF
CHARGES

LAWRENCE HENRY TYDINGS, M.D., the Respondent, was authorized to practice medicine in New York State on or about July 1, 1970, by the issuance of license number 106274 by the New York State Education Department.

FACTUAL ALLEGATIONS

- A. During the period 1986 through 2008, Respondent failed to perform adequate physical examinations including obtaining blood pressure readings on Patients A-J (all patients referred to herein are identified in Appendix "A") on repeated occasions. During these patients' pregnancies, Respondent failed to obtain blood pressure readings, fundal height measurements and urine test results on repeated occasions.
- B. During the period 1986 through 2008, Respondent failed to maintain records which accurately reflected the evaluation and treatment of Patients A-J.

SPECIFICATION OF CHARGES

FIRST SPECIFICATION

NEGLIGENCE ON MORE THAN ONE OCCASION

Respondent is charged with committing professional misconduct as defined in N.Y. Educ. Law § 6530(3) by practicing the profession of medicine with

negligence on more than one occasion as alleged in the facts of two or more of the following:

1. Paragraph A.

SECOND SPECIFICATION

FAILURE TO MAINTAIN RECORDS

Respondent is charged with committing professional misconduct as defined in N.Y. Educ. Law § 6530(32) by failing to maintain a record for each patient which accurately reflects the care and treatment of the patient, as alleged in the facts of:

2. Paragraph B.

DATE: September 24, 2010
New York, New York

REDACTED

Roy Nemerson
Deputy Counsel
Bureau of Professional Medical Conduct

EXHIBIT "B"

Terms of Probation

1. Respondent's conduct shall conform to moral and professional standards of conduct and governing law. Any act of professional misconduct by Respondent as defined by N.Y. Educ. Law §§ 6530 or 6531 shall constitute a violation of probation and may subject Respondent to an action pursuant to N.Y. Pub. Health Law § 230(19).
2. Respondent shall maintain active registration of Respondent's license (except during periods of actual suspension) with the New York State Education Department Division of Professional Licensing Services, and shall pay all registration fees.
3. Respondent shall provide the Director, Office of Professional Medical Conduct (OPMC), Hedley Park Place, 433 River Street Suite 303, Troy, New York 12180-2299 with the following information, in writing, and ensure that this information is kept current: a full description of Respondent's employment and practice; all professional and residential addresses and telephone numbers within and outside New York State; and all investigations, arrests, charges, convictions or disciplinary actions by any local, state or federal agency, institution or facility. Respondent shall notify OPMC, in writing, within 30 days of any additions to or changes in the required information.
4. Respondent shall cooperate fully with, and respond in a timely manner to, OPMC requests to provide written periodic verification of Respondent's compliance with the terms of this Consent Order. Upon the Director of OPMC's request, Respondent shall meet in person with the Director's designee.
5. Respondent's failure to pay any monetary penalty by the prescribed date shall subject Respondent to all provisions of law relating to debt collection by New York State, including but not limited to: the imposition of interest, late payment charges and collection fees; referral to the New York State Department of Taxation and Finance for collection; and non-renewal of permits or licenses [Tax Law § 171(27); State Finance Law § 18; CPLR § 5001; Executive Law § 32].
6. The probation period shall toll when Respondent is not engaged in active medical practice in New York State for a period of 30 consecutive days or more. Respondent shall notify the Director of OPMC, in writing, if Respondent is not currently engaged in, or intends to leave, active medical practice in New York State for a consecutive 30 day period. Respondent shall then notify the Director again at least 14 days before returning to active practice. Upon Respondent's return to active practice in New York State, the probation period shall resume and Respondent shall fulfill any unfulfilled probation terms and such additional requirements as the Director may impose as reasonably relate to the matters set forth in Exhibit "A" or as are necessary to protect the public health.

7. The Director of OPMC may review Respondent's professional performance. This review may include but shall not be limited to: a review of office records, patient records, hospital charts, and/or electronic records; and interviews with patients, and/or interviews or periodic visits with Respondent and staff at practice locations or OPMC offices. Respondent shall cooperate with the Director in verifying that the physical examinations documented by Respondent were, in fact, performed as written, and shall assist the Director, as directed, in the Director's efforts to identify, locate and communicate with Respondent's patients.
8. Within 30 days of the Consent Order's effective date, Respondent shall practice medicine only when monitored by a licensed physician, board certified in an appropriate specialty, ("practice monitor") proposed by Respondent and subject to the written approval of the Director of OPMC. Any medical practice in violation of this term shall constitute the unauthorized practice of medicine.
 - a. Respondent shall make available to the monitor any and all records or access to the practice requested by the monitor, including on-site observation. The practice monitor shall visit Respondent's medical practice at each and every location, on a random unannounced basis at least monthly and shall examine a selection (no fewer than 20) of records maintained by Respondent, including patient records, prescribing information and office records. The review will determine whether the Respondent's medical practice is conducted in accordance with the generally accepted standards of professional medical care. Any perceived deviation of accepted standards of medical care or refusal to cooperate with the monitor shall be reported within 24 hours to OPMC.
 - b. Respondent shall be solely responsible for all expenses associated with monitoring, including fees, if any, to the monitoring physician.
 - c. Respondent shall cause the practice monitor to report quarterly, in writing, to the Director of OPMC.
 - d. Respondent shall maintain medical malpractice insurance coverage with limits no less than \$2 million per occurrence and \$6 million per policy year, in accordance with Section 230(18)(b) of the Public Health Law. Proof of coverage shall be submitted to the Director of OPMC prior to Respondent's practice after the effective date of this Order.
9. During the first year after the Consent Order's effective date, Respondent shall, in the course of practicing medicine in New York State, perform all physical examinations of patients only in the presence of a licensed or registered health care professional or a graduate of an accredited medical school ("HCP"). The HCP shall not be a family member, personal friend, or be in a professional relationship with Respondent that could pose a conflict with the HCP's responsibilities. The HCP shall be proposed by Respondent and subject to the prior written approval of the Director of OPMC. The HCP shall countersign Respondent's medical record documentation of all physical examinations of patients performed by Respondent; in so doing, the HCP shall attest that the physical examination documented by Respondent was, in fact, performed as written.
 - a. Prior to the approval of any individual as HCP, Respondent shall cause the proposed HCP to execute and submit to the Director of OPMC an acknowledgment of the HCP's agreement to undertake all of the responsibilities of the role of HCP. Said acknowledgment shall

be made upon a form provided by and acceptable to the Director. Respondent shall provide the HCP with a copy of the Order and all of its attachments, and shall, without fail, cause the approved HCP to:

- i. Report quarterly to OPMC regarding the HCP's performance of the duties set forth in this term of probation.
 - ii. Report within 24 hours any failure of Respondent to comply with the Order, including, but not limited to, any failure by Respondent to have the HCP present when required, or to accurately document a physical examination performed.
 - iii. Confirm the HCP's presence at each and every examination and treatment of a patient by Respondent, by placing the HCP's name, title and date in the patient record for each and every visit, and by maintaining a separate log, kept in the HCP's own possession, listing the patient name and date of visit for each and every patient visit at which the HCP was present.
 - iv. Provide copies of the log described in paragraph (a) (iii) above to OPMC at least quarterly and also immediately upon the Director's request.
- b. The conditions of probation contained in 9(a) above shall not apply to Respondent's practice of medicine in the operating room of a facility licensed under Article 28 of the Public Health Law.

10. Respondent shall adhere to federal and state guidelines and professional standards of care with respect to infection control practices. Respondent shall ensure education, training and oversight of all office personnel involved in medical care, with respect to these practices.
11. Respondent shall maintain complete and legible medical records that accurately reflect the evaluation and treatment of patients and contain all information required by State rules and regulations concerning controlled substances.
12. Respondent shall enroll in and complete a continuing education program as directed by the Director of OPMC, and upon his prior written approval. This program shall be completed within the first 90 days of the probation period.
13. Respondent shall comply with this Consent Order and all its terms, and shall bear all associated compliance costs. Upon receiving evidence of noncompliance with, or a violation of, these terms, the Director of OPMC and/or the Board may initiate a violation of probation proceeding, and/or any other such proceeding authorized by law, against Respondent.